

Pay Pool Administrator Advisory

2012-10

Issue Date: November 29, 2012

Topic: AcqDemo Pay Pool Analysis Tool (PAT) 2012 Posted in Pay Pool Notices

Discussion: The PAT is a spreadsheet that was created to analyze aggregated pay pool results. It gives organizations with multiple pay pools the opportunity to review results across the organization. The PAT is also a powerful tool for organizations with a single pay pool. The tool offers an analysis of results that goes beyond the functions of the CCAS Spreadsheet. The following is a sampling of reports generated by the PAT:

- Average OCS and delta OCS
- Zone distributions charts
- Statistics on CRI and CA (\$ and %)
- Statistics on funding amounts
- Summary of net draw statistics
- Counts by career path and broadband combinations
- Average salaries

Action: Download and save a copy of the PAT from Pay Pool Notices in CAS2Net. Generate export files from each pay pool CCAS spreadsheet (one or more) you want to include in the PAT. Open the PAT and enable the macros if prompted. Select the Import link on the Instructions worksheet to load the export files for your pay pools. If importing more than one file, order the files as you want the pay pools listed in the PAT. The Instructions worksheet contains a list of all the analysis worksheets and charts that are available in the PAT. Advise your panel members and pay pool manager(s) that the tool is available for use to analyze the results of their pay pool process.